Police Forensic Scientist III (Latent Prints)
PUBLIC SAFETY - POLICE

SALARY: $70,304.00 - $102,252.80 Annually

CLASSIFICATION: Unclassified

STATUS: Full-Time Regular

FLSA: Exempt position, not eligible for overtime compensation.

OPENING DATE: 02/08/20

CLOSING DATE: 03/07/20 11:59 PM

INTRODUCTION:
Located in the beautiful Sonoran Desert, Scottsdale, Arizona is bordered by Phoenix to the west and the McDowell Mountains on the east. Scottsdale is annually rated among the nation's most desirable communities to live in, visit and do business in. Check out more about Scottsdale.

The application and supplemental questions are an integral part of the selection process and must be completed in full in order for you to be considered as a candidate. Please complete each section and answer all questions as thoroughly as possible. DO NOT state "See resume" in lieu of answering. Unanswered questions, incomplete responses, omissions, or partial information may result in disqualification from the selection process.

About The Position
The duties for the Forensic Scientist III position in the Latent Print Unit will include analysis, comparison, and evaluation of complex latent print evidence and the examination, development, and preservation of latent prints on submitted evidence. Duties will also include writing detailed reports and testifying to the methods used and the conclusions reached and conducting the evaluation and quality review of analytical results and reports. May also assist in the training of latent print examiners and on rare occasions provide technical assistance and expertise at major crime scenes.

Selection Process
Applicants whose education, training and experience most closely meet the needs of the position may be invited to participate in a selection process to include a panel interview. Successful candidates will receive a post-offer, pre-employment background screening to include:

- Fingerprinting
- Motor Vehicle Department Records Check
- Drug Screening
- Physical Examination
- Psychological Testing
- Background Investigation to include Polygraph
MINIMUM QUALIFICATIONS:

Education and Experience

- A Bachelor's Degree in a physical or natural science from an accredited educational institution, with a minimum of 20 semester hours of chemistry related coursework. (A copy of your transcript(s) is required with your application.)
- Must have eight years of experience as a forensics examiner in a crime laboratory.
- Must have a working expertise in one forensic discipline.
- An equivalent combination of education and job related experience may substitute for the educational requirements on a year-for-year basis.

Preferred Qualifications:

- Knowledge and experience in both the latent print comparative and latent print development/photography disciplines.
- Knowledge and experience with an Automated Fingerprint Identification System.
- Currently an International Association for Identification Certified Latent Print Examiner.

Licensing, Certifications and Other Requirements

- Must possess and maintain a valid, unrestricted Arizona driver's license with no major citations within the past 39 months prior to the start date.

Other pertinent licenses and/or certifications may be required of some positions depending on department/section assignment.

ESSENTIAL FUNCTIONS:

Performs duties and responsibilities commensurate with assigned functional area which may include, but are not limited to, any combination of the following:

- May serve as the discipline technical leader. Technical leader duties include development and maintenance of discipline procedure and training manuals, oversight of training of new personnel, quality assurance, validation and development of new procedures and technical troubleshooting. The technical leader must regularly review their assigned laboratory discipline specific work product and must be available for consultation. The technical leader will propose new or modified methods and document their approval of all validation and current methods utilized by their assigned discipline. The technical leader is responsible for the technical problem solving and oversees training and quality assurance for the discipline. With consultation from the section manager, quality assurance manager / laboratory director, the technical leader has the authority to suspend and resume analytical operations for that discipline and recommend suspension of work for an individual working within that discipline. The technical leader will be involved in implementing corrective actions to ensure findings resulting from an audit have been appropriately resolved.
- Examines, identifies, interprets and evaluates suspected evidence.
- Enters and searches for information on the computerized individual characteristic database systems.
- Compares analytical findings with known standards.
- Provides expert testimony in court.
- Comprehends and follows detailed, highly technical, oral and written instructions to prepare clear, concise, comprehensive reports and records. Prepares and presents detailed reports.

WORK ENVIRONMENT/PHYSICAL DEMANDS:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this position or that an employee encounters while performing the essential functions of this position.
Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work with chemicals and other hazardous materials using specialized non-routine, protective equipment to perform laboratory analyses.
- May be exposed to fumes or dust, bodily fluids, toxic or caustic chemicals or materials that transmit infectious disease (e.g., AIDS, Hepatitis B) are corrosive, carcinogenic or explosive.
- Safely work with various chemicals and powders.
- Visually distinguishes the full range of the color.
- Work is performed in a normal City office environment, laboratory, and in the field.
- Lift and move materials weighing up to 30 pounds.
- Visual and muscular dexterity to operate equipment, computer and two-way radio and use common hand tools such as a screwdriver and various instrument maintenance tools to maintain, set up, and clean the laboratory instruments.
- Visual and muscular dexterity to operate office and laboratory equipment, microscope, computer and two-way radio and use common hand tools such as a screwdriver and various instrument maintenance tools to maintain, set up, and clean the laboratory instruments.

Click here to review the entire job description.

The City of Scottsdale reserves the right to change this process at any time.

EQUAL EMPLOYMENT OPPORTUNITY: It is the policy of the city to provide employment opportunities to all persons based solely on ability, regardless of race, color, religion, sex, national origin, age, sexual orientation, gender identity or disability.

When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the recruitment process. Please contact Human Resources to request an accommodation. Persons with a disability may request a reasonable accommodation by contacting HR Receptionist at (480) 312-2491. Requests should be made 24 hours in advance or as early as possible to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact HR Receptionist at (480) 312-2491.

This position description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the position change.

FILE APPLICATIONS ONLINE AT:
http://www.scottsdaleaz.gov

OUR OFFICE IS LOCATED AT:
9191 E. San Salvador Dr.
Scottsdale, AZ 85258
(480) 312-2491
rcastanon@scottsdaleaz.gov

Position #FY1920-00399

POLICE FORENSIC SCIENTIST III (LATENT PRINTS)

Police Forensic Scientist III (Latent Prints) Supplemental Questionnaire

* 1. Which best describes your experience in applying for a position with the Scottsdale Police Department?
   - [ ] No Experience
   - [x] Submitted Application
2. How did you learn about this job opportunity with the Scottsdale Police Department?

- City Web Page
- Scottsdale Police Web Page
- CareersinGovernment.com
- TheMuse.com
- Career Builder
- Indeed.com
- Jobing.com
- 911hotjobs.com
- Blue Line
- Policelone.com
- LawEnforcementJobs.com
- Radio ad*
- Newspaper/other ad*
- Job Fair*
- Friend/Neighbor*
- City / SPD Employee*
- Handshake
- Email
- Recruitment Booth* (please list the recruitment event/location in the next question)
- Other

3. If you answered Other or any other option with an asterisk, please provide more detail.

4. I understand that if selected a thorough background investigation will be conducted which can take approximately 2-3 months to complete.

- Yes
- No

5. The Scottsdale Police Department has a Grooming Standards Policy that employees must adhere to. I agree to review the policy located on the Join Scottsdale PD webpage http://www.scottsdaleaz.gov/police/join-scottsdale-pd and understand that if selected I will need to be able to abide by the standards.

- Yes
- No

6. Can you, after employment, submit proof of your legal right to work in the United States without sponsorship from the City of Scottsdale?

- Yes
- No

7. Do you have a valid, unrestricted driver's license with no major driving citations in the last 39 months?

- Yes
- No

8. Are you a current City of Scottsdale employee?

- Yes
- No

9. Automatic Disqualifier - Have you ever been convicted of a felony within the last 5 years?
* 10. Automatic Disqualifier - Have you been dishonorably discharged from the United States armed forces within the last 10 years?
   - Yes
   - No

* 11. Automatic Disqualifier - Have you illegally produced, cultivated, or transported marijuana, a dangerous drug or narcotic for sale or sold the aforementioned within the last 10 years?
   - Yes
   - No

* 12. Automatic Disqualifier - Have you illegally used marijuana for any purpose within the past 3 years?
   - Yes
   - No

* 13. Automatic Disqualifier - Have you illegally used a dangerous drug or narcotic for any purpose within the past 7 years?
   - Yes
   - No

* 14. Please indicate the degree level you have in physical or natural science from an accredited educational institution, with a minimum of 20 semester hours in chemistry related coursework. **NOTE:** All relevant information regarding your education must also be listed on your application. **Transcripts / training certificate(s) are required to be submitted with the application.**
   - None
   - Associate's Degree
   - Bachelor's Degree
   - Master's Degree or above

* 15. How many years of experience do you have as a forensics examiner in a crime laboratory?
   - Less than eight years
   - Eight to 10 years
   - Ten to 12 years
   - More than 12 years

* 16. If you have experience as a forensics examiner in a crime laboratory, please summarize your experience. **Also, please provide the name of the employer.** **NOTE:** Employers mentioned here must be shown in the Work Experience section of the application. Do not state "See resume" in lieu of responding to this question. If you don't have this experience, please write "None".

* 17. If you have a working expertise in a forensic discipline, list the discipline(s) here. **NOTE:** Do not state "See resume" in lieu of responding to this question. If you don't have this experience, please write "None."

* 18. How many years of experience do you have conducting manual latent print comparisons?
19. How many years of experience do you have using an automated fingerprint identification system? Please describe this experience and which systems you have used.

20. How many years of experience do you have in latent print development? Please identify which latent print development techniques/chemicals you have used.

* Required Question