



**COUNTY OF SANTA CLARA
INVITES APPLICATIONS FOR THE POSITION OF:**

Latent Fingerprint Examiner II

An Equal Opportunity Employer

SALARY

\$40.53 - \$49.04 Hourly \$3,242.40 - \$3,923.12 Biweekly \$7,025.20 - \$8,500.09 Monthly
\$84,302.40 - \$102,001.12 Annually

ISSUE DATE: 08/30/18

FINAL FILING DATE: 09/30/18. If the Final Filing Date states "Continuous", the application filing period may close any time after ten business days from the issue date of this job announcement if sufficient qualified applications have been received. Postmarks are not acceptable, therefore it is important to submit your application as soon as possible.

THE POSITION

Under general direction to perform skilled technical level work in latent fingerprint examination for criminal identification and evidence classification.

A successful candidate would be expected to obtain and retain certification as a Certified Latent Print Examiner. Possession of a Bachelor's Degree is highly desirable. For more information, contact Tim Fayle at (408) 808-4744.

TYPICAL TASKS

- Develops, evaluates, compares, and identifies whole, partial, fragmentary or distorted latent finger and palm prints;
- Prepares and maintains case reports and records;
- Maintains latent fingerprint file;
- Provides evidence to support comparison findings;
- Uses various fingerprint identification equipment and other technical and scientific equipment for observing and comparing latent prints;
- Communicates with various law enforcement agencies as necessary and may act as a consultant on identification problems related to latent prints;
- May assist in training lower level staff in fingerprint identification;
- Assists in the preparation of training materials and the training of lower level staff in latent tenprint fingerprint identification;
- Encodes latent prints into automated system and uses resulting printouts to develop lists of probable suspects;
- Demonstrates continued proficiency in the comparison of crime scene or laboratory developed finger or palm prints;
- Takes and develops photographs of latent fingerprints;
- Prepares charts for courtroom presentation;
- May be assigned as a Disaster Service Worker, as required;
- Performs related work as required.

EMPLOYMENT STANDARDS

Sufficient education, training and experience which demonstrate the ability to perform the above tasks and possession of the knowledge and abilities listed.

Training and Experience Note: The knowledge and abilities required to perform this function are acquired through training and experience equivalent to the possession of an Bachelor's Degree from an accredited college in Forensic Science, Criminalistics, Natural Sciences, Physics, Biology, Chemistry or a closely related field;

AND

Two (2) years of experience as a Latent Fingerprint Examiner I or equivalent experience performing latent fingerprint work.

Possession of a valid California Driver's License upon appointment and the ability to qualify for and maintain a County Driver's Permit.

Special Requirements:

Ability to work varying shifts (i.e. Day, Swing and Graveyard), including weekends and holidays.

Knowledge of:

- Development and lifting of latent fingerprints;
- Henry System of fingerprint classification;
- Working knowledge of other fingerprint systems;
- Principles and practices of photography as applied to preserving and preparing photographic evidence related to latent print evidence;
- Laws of evidence, criminal procedure and courtroom procedure;
- Various chemical, laser, and physical processes and related safety requirements.

Ability to:

- Classify fingerprints;
- Make identifications involving complex or complicated patterns, latent prints and distorted, partial, single or multiple prints;
- Develop and lift latent prints from objects of evidence;
- Establish and maintain effective working relationships with representatives of law enforcement agencies and those contacted in the course of work;
- Write reports and correspondence;
- Testify in a court of law.

VETERANS PREFERENCE INFORMATION: Any veteran who has submitted a copy of their DD214 form, and received a discharge of other than dishonorable, from the armed forces showing service in any branch of the United States military will be given a preferential credit of five percent (ten percent for those identified as disabled veterans), after attaining a passing examination score for a numerically scored examination, as applicable by Memorandum of Understanding.

THE EXAMINATION PROCESS: The examination process may include one or more of the following: application review, application appraisal, preliminary competitive rating, performance test, written test, and/or oral interview examination.

This recruitment may require completion of Supplemental Questions in order to evaluate your education, training and experience relative to the required knowledge and abilities for the position you are applying for.

Your responses to the questions may also be reviewed and scored in a Competitive Rating evaluation process based on pre-determined rating criteria. Your answers should be as complete

as possible, as no additional information will be accepted from applicants once the Competitive Rating evaluation has begun.

*New Hires shall be subject to a pre-employment criminal background check.

DISASTER SERVICE WORKERS: Under California law, all County employees are designated as Disaster Service Workers (DSW). In the event of a catastrophic event, County employees may be expected to fulfill emergency action assignments. As DSW's, they may be assigned to assist in any disaster service activity that promotes the protection of public health and safety and preservation of lives and property.

INFORMATION ON PERS CONTRIBUTION: For new members, salaries above a limitation imposed by federal law (that limit per IRS is \$121,388 for 2018): (1) neither the County nor the employee makes contributions to PERS on the portion of salary that exceeds the limit, and (2) the portion of the salary that exceeds the limit is not used by PERS to calculate the retirement benefit. If you were a member prior to January 1, 2013, the limit is \$275,000 for 2018.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.sccjobs.org/>

OR

70 W. Hedding Street, 8th Floor, East Wing
San Jose, CA 95110

EXAM #18-V43-I
LATENT FINGERPRINT EXAMINER II
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Latent Fingerprint Examiner II Supplemental Questionnaire

- * 1. Please answer the following questions. Completion of the following supplemental questions is REQUIRED for your application and is an integral part of the evaluation process. Initially, it will be used to determine minimum qualifications. For those applicants meeting the employment standards, this information will be critical in the subsequent competitive assessment to identify those candidates to be invited to continue in the examination process. Your responses to the questions may also be reviewed and scored in a Competitive Rating evaluation process based on pre-determined rating criteria. Your answers should be as complete as possible, as no additional information will be accepted from applicants once the Competitive Rating evaluation has begun. **Please include the name of employer, job title, dates of employment and number of hours worked per week for questions asking about your experience. A response of "see resume" or "see application" will deem your application incomplete. Vague, incomplete or non-responsive answers could result in no or low scores in a competitive rating process.** Do you understand this requirement?

Yes

No

- * 2. What is the highest level of education you have completed?

8th Grade

High School or GED

College (1 to 29 semester units / 1 to 44 quarter units)

College (30 to 59 semester units / 45 to 89 quarter units)

College (60 to 89 semester units / 90 to 134 quarter units)

College (90 to 119 semester units / 135 to 179 quarter units)

College (120 or more semester units / 180 or more quarter units)

Associate's Degree

Bachelor's Degree

Master's Degree

Doctoral Degree

- * 3. Do you possess a Bachelor's Degree from an accredited college in any of the following?

- Forensic Science
- Criminalistics
- Natural Sciences
- Physics
- Biology
- Chemistry
- Closely related field
- None of the above

- * 4. If you chose "Closely related field" in question #3, please enter your degree and your field of study.

- * 5. How many years of experience do you possess processing evidence for the development of latent fingerprints?
 - None
 - Less than one year
 - One to less than two years
 - Two to less than three years
 - Three or more years

- * 6. Please describe your experience processing evidence for the latent fingerprint development. Include the name of the employer, the dates of employment, job title, hours worked per week, and job duties. You may include more than one employer. If none, type "N/A"

- * 7. How many years of experience do you possess in latent fingerprint comparison?
 - None
 - Less than one year
 - One to less than two years
 - Two to less than three years
 - Three or more years

- * 8. Please describe your experience with latent fingerprint comparison. Include the name of the employer, the dates of employment, job title, hours worked per week, and job duties. You may include more than one employer. If none, type "N/A"

- * 9. How many years of experience do you possess searching latent fingerprints in various AFIS databases?
 - None
 - Less than one year
 - One to less than two years
 - Two to less than three years
 - Three or more years

- * 10. Please describe your experience searching latent fingerprints in various AFIS databases. Include the name of the employer, the dates of employment, job title, hours worked per week, and job duties. You may include more than one employer. If none, type "N/A"

- * 11. How many years of experience do you possess writing reports?

- None
 - Less than one year
 - One to less than two years
 - Two to less than three years
 - Three or more years
- * 12. Please describe your experience writing reports. Include the name of the employer, the dates of employment, job title, hours worked per week, and job duties. You may include more than one employer. If none, type "N/A"
- * 13. How many years of experience do you possess testifying in court?
- None
 - Less than one year
 - One to less than two years
 - Two to less than three years
 - Three or more years
- * 14. Please describe your experience testifying in court. Include the name of the employer, the dates of employment, job title, hours worked per week, job duties, and number of times you have testified in court. You may include more than one employer. If none, type "N/A"
- * 15. Do you possess a Latent Fingerprint Examiner Certificate?
- Yes No
- * 16. Evidence Processing for the Development of Latent Fingerprints – Place a checkmark next to any additional evidence processing techniques you have consistently utilized in casework:
- 1, 2 – Indanedione
 - 5-MTN
 - Oil Red O
 - Iodine Fuming
 - Coomassie Blue or Crowle's Double Stain
 - Diaminobenzidine
 - Dye Stain for non-porous items
 - Nile Red
 - Gun Bluing
 - Vacuum Metal Deposition
 - LASER
 - Ultraviolet Light
 - Alternate Light Source (for example, an Omnicrome 9000)
 - Cyanoacrylate Tester
 - Ardrex
 - Rhodamine-6-G
 - RAY or RAM or MRM
 - Indented Writing Examinations
 - 1,8 - Diazafloren-9-one
 - Ninhydrin
 - Zinc Chloride (or other metal salt)
 - Physical Developer
 - Silver Nitrate

- Gentian Violet
- Sticky Side Powder or Alternative Sticky Side Powder
- Wetwop
- Titanium Dioxide
- Amido Black
- Leucocrystal Violet
- Small Particle Reagent or Wet Print
- Sudan Black
- Ruthenium Tetroxide
- No experience in these areas

* Required Question