



# EMPLOYMENT OPPORTUNITY

City of Visalia

An Equal Opportunity Employer

## SUPERVISING IDENTIFICATION TECHNICIAN OPEN

**Final Filing Date: Friday, March 17, 2017 5pm**

**Monthly Salary: \$5,461 - \$6,865**

**The Police Department is recruiting for the position of Supervising Identification Technician. Currently, there is one (1) position available and an eligibility list is being established.**

### **EXAMPLES OF JOB DUTIES:**

- Supervises, trains, and evaluates staff.
- Determines personnel, equipment and materials, methods and procedures for assigned work.
- Monitors and evaluates division budget.
- Develops and implements goals, objectives, programs, policies, and monitoring systems.
- Remains current on developments, state legislation, local ordinances, trends, practices and procedures in the field.
- Processes crime scenes for physical evidence, including collection and preservation.
- Assumes responsibility for crime scene integrity in absence of a supervisor including crowd control, perimeter maintenance and coordination of resources.
- Maintains fingerprint record system and supplies.
- Provides technical photography of crime scenes and autopsies; assists investigators in preparing photographic line-ups.
- Provides training in evidence processing for police personnel and a higher level of training as necessary.
- Maintains and services crime lab equipment.
- Processes property for physical evidence, including advanced methods (such as nynydrin and iodine-fuming methods) of print development.
- Classifies submitted prints using the standard classification system; evaluates latent print impressions collected as evidence.
- Compares latent prints to suspect prints to eliminate or establish his/her involvement in the offense.
- Manual comparison of latent print impressions with known finger and palm prints.
- Testifies as an expert witness in fingerprint identification.
- Provides expert court testimony as to lab tests performed or comparisons made.
- Refers/transportes evidence to regional laboratory.
- Assists in criminal case investigations.
- Performs related duties as required.

### **EDUCATION / TRAINING / EXPERIENCE:**

Any equivalent combination of experience and education that could likely provide the required skills, knowledge and abilities would normally be obtained by:

- Three (3) years of experience with a law enforcement related agency, which includes experience in crime scene evidence processing. Supervisory experience is preferred.

### **SPECIAL REQUIREMENTS:**

- Possession of or ability to obtain a valid California Driver's License.
- Superior or Federal Court qualification as an expert witness in fingerprint comparisons.

### **MAIN FACTORS TO BE CONSIDERED:**

Knowledge of / Skill in / Ability to:

- Principles of supervision, training and performance evaluation.
- Federal, state and local laws and Department policies and procedures relating to evidence retention, processing, return and disposal; Federal, state and government agency laws and regulations pertaining to arrest laws.
- Crime scene evidence, processing and preservation, principles and techniques of collection.
- Advanced photography techniques, including processing and enlarging.
- Advanced techniques of fingerprinting and latent print processing.
- The Henry system of fingerprint classifications; fingerprint comparisons.
- Public relations and contact; communicate effectively in written and oral form; follow oral and written directions.
- Preparation and presentation of comprehensive reports; short-range planning.
- Direct, evaluate and supervise the work of assigned personnel; develop and maintain effective working relationships.
- Properly interpret and apply federal, state and local laws, ordinances and policies concerning the retention, return and disposal of evidence.
- Operate radio equipment, emergency vehicles, video equipment and mini-computer.

### **SELECTION PROCESS:**

Application and supplemental materials will be evaluated and applicants who appear to be most qualified will be invited to participate in a job related interview and/or practical examination process. Successful candidates will also be required to pass a background investigation, physical examination, and drug screen. Apply online by visiting the City's website [www.visalia.city](http://www.visalia.city) and clicking on *Jobs in the City*.

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VISIT OUR WEBSITE AT: [WWW.VISALIA.CITY](http://WWW.VISALIA.CITY)