Forensic Supervision

Instructors:
Erin West, MS, CLPE, CCSA
and
Ashley Church, MS

May 18 - 22, 2020

Tuition: $649  |  Hours: 8 am - 5 pm

Location:
Stanislaus County Sheriff’s Department - Training Center
3805 Cornucopia Way
Modesto, CA 95358
Forensic Supervision

Many organizations do not prepare new supervisors for their leadership positions. Frequently, individuals are promoted because they were the best at their prior job functions, not necessarily because they have developed the qualities, characteristics and skills needed to lead and supervise people. Many supervisors must learn their roles through trial and error, as there are often no guidelines provided on how to effectively lead and manage a team. Forensic Supervisors, in particular, can often find themselves promoted into positions where they oversee several units, some of which they may have very little knowledge of; in essence, they are tossed into a realm that they are unfamiliar with and unprepared for, often without no mentor inside their agency, in their field, to help guide them.

This course is designed to help those who desire to lead or are already leading Forensic teams in any capacity. This course will help you to develop your leadership style, manage and measure the performance of your team to include disciplines you may be unfamiliar with, effectively deal with and resolve conflict, and teach you how to create and lead a high performance, high impact team.device with USB connection, preferably a laptop computer, to access and save digital handouts, case materials, and fillable forms used in lecture and practical exercises.

All students will receive a copy of “The 21 Indispensable Qualities of a Leader” by John C. Maxwell included with tuition.

TOPICS

Day 1:
- Introductions
- DISC Behavioral Training
- Generations in the Workplace
- Ethics

Day 2:
- Communication
- Critical Conversations
- Legal Issues

Day 3:
- The Crime Scene Unit
- The Latent Print Unit
- The Evidence Unit
- The DNA Pre-Screening Lab

Day 4:
- Statistics and Logs
- Audits
- Scheduling
- Job Descriptions
- Interviews
- Evaluations

Day 5:
- Writing SOPs
- Creating Training Programs
- Finding Resources
- Intro to Accreditation
- Self and Staff Care
Erin West began her career in Forensics in 2006 as a Crime Scene Investigator for the Brevard County Sheriff’s Office in Florida. In 2010, she became a Battlefield Forensics Instructor for the United States Army Intelligence Center of Excellence, where she was responsible for training military personnel how to use a variety of forensic disciplines to investigate crimes overseas. In 2012, she became a Supervisor and then a Deputy Program Manager for a Department of Justice forensic laboratory housed at American Systems, where she was responsible for training and supervising staff working in different forensic disciplines and at different levels of management. She has spent the last few years working as a full time Latent Print Examiner for the Osceola County Sheriff’s Office in Florida, where she is responsible for training new examiners to full competency.

Erin earned a Bachelor of Science degree in Criminal Justice from the University of Central Florida in 2006 and a Master of Science degree in Forensic DNA and Serology with a graduate certificate in Forensic Toxicology from the University of Florida in 2012.

Erin is a member of the International Association for Identification (IAI) and the Florida Division of the IAI and has been a presenter at the annual FDIAI Conference. She is an IAI Certified Crime Scene Analyst and an IAI Certified Latent Print Examiner.

Ashley Church has always had a passion for forensic science and chased her dream job as a crime scene investigator throughout high school and college. After completing a 400+ hour internship at the Orange County Sheriff’s Office for her undergraduate degree requirements in 2011, she continued her education in entomology where she was hired as a graduate research assistant. In addition to studying the impact of a highly prolific invasive species within a quarantined laboratory setting, she was responsible for collaborating with specialists, organizing materials, and developing presentations for a series of workshops as well as recruiting, training, and supervising undergraduate laboratory assistants.

Upon completing her education, Ashley began her career in 2013 as a Crime Scene Investigator for the Orange County Sheriff’s Office in Orlando, Florida. In addition to her duties as a Crime Scene Investigator, she was a field training officer responsible for training new crime scene investigators. In 2017, she became a Forensic Technician for the Osceola County Sheriff’s Office in Kissimmee, Florida. In 2018, she was promoted to Forensic Supervisor and is now responsible for supervising members of the Forensic Unit and Pre-Screening DNA Laboratory as well as training staff in these forensic disciplines to full competency.

Ashley earned a Bachelor of Science degree in Forensic Science with a Minor in Chemistry and a Certificate in Crime Scene Investigations from the University of Central Florida in 2011 and a Master of Science degree in Entomology from the University of Florida in 2013.

Ashley is a member of the International Association for Identification (IAI) and the Florida Division of the IAI. She is currently pursuing the IAI Crime Scene Analyst certification and will be a presenter at the FDIAI 2019 60th Educational Forensic Training Conference.